

**EMPLOYMENT APPLICATION**

Position Preferred: 1. \_\_\_\_\_ 2. \_\_\_\_\_ Salary \_\_\_\_\_  
Expected \$ \_\_\_\_\_

*An Equal Opportunity Employer that employs, promotes and in all ways accords persons equal treatment without consideration to race, color creed, sex, national origin or disability.*

**PERSONAL**  
Name: \_\_\_\_\_  
Last First Middle Nickname  
Social Security Number: \_\_\_\_\_ Potential Start Date: \_\_\_\_\_  
Current Address : \_\_\_\_\_  
(Street) (City) (State) (Zip Code)  
Telephone: Home: \_\_\_\_\_ Office: \_\_\_\_\_ Mobile: \_\_\_\_\_  
Email address: \_\_\_\_\_

**REFERRAL SOURCE**  
 LandOpt HR/Recruiter \_\_\_\_\_  Relative/Friend \_\_\_\_\_  
Name Name  
 Advertisement \_\_\_\_\_  Other \_\_\_\_\_  
Publication/Website Name

**EDUCATION**

	<u>School &amp; Location</u>	<u>Course</u>	<u>Grade Avg.</u>	<u>Grade Comp.</u>	<u>Degree</u>
High School	_____	_____	_____	_____	_____
College	_____	_____	_____	_____	_____
Other	_____	_____	_____	_____	_____

List extracurricular activities, clubs, and/or other honors:  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

List other industry study, postgraduate education, seminars, military training, etc. which would be applicable: Dates  
\_\_\_\_\_  
\_\_\_\_\_

**MILITARY SERVICE**  
Branch \_\_\_\_\_ Dates Served (From) \_\_\_\_\_ (To) \_\_\_\_\_  
Highest Rank \_\_\_\_\_ Role \_\_\_\_\_

**EMPLOYMENT HISTORY**

(Begin with current or last employer)

Employer Name \_\_\_\_\_ Telephone ( \_\_\_\_\_ ) \_\_\_\_\_

Address \_\_\_\_\_

Employment Dates (From) \_\_\_\_\_ (To) \_\_\_\_\_ Final Earnings \$ \_\_\_\_\_

Reason(s) for Leaving \_\_\_\_\_

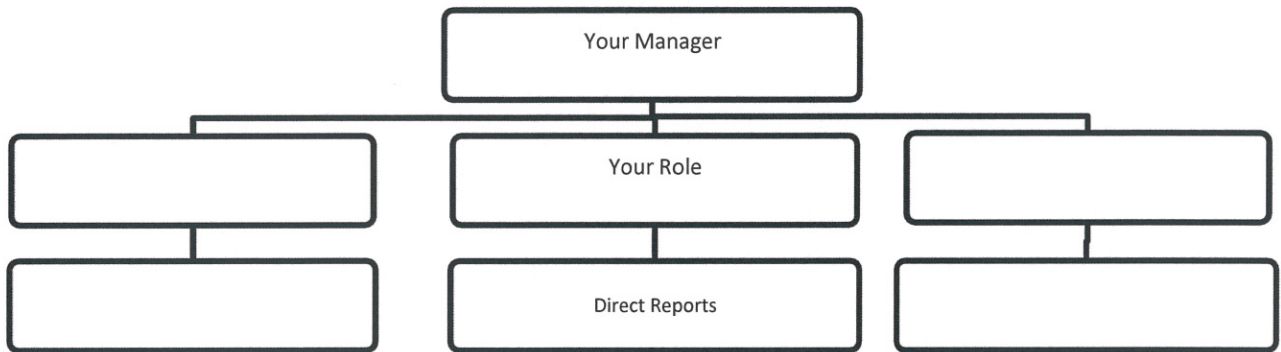
**Your Role:** Describe below your exact role in the organization. Also specify significant accomplishments and list noteworthy achievements while in this role.

\_\_\_\_\_

\_\_\_\_\_

**BELOW:** Fill in your manager's name and role, the names and roles of co-workers most closely associated with you, and the names and roles of your subordinates (if any).

**NOTE: THEY WILL NOT BE CONTACTED WITHOUT YOUR PERMISSION.**



**EMPLOYMENT HISTORY (cont.)**

Employer Name \_\_\_\_\_ Telephone ( \_\_\_\_\_ ) \_\_\_\_\_

Address \_\_\_\_\_

Employment Dates (From) \_\_\_\_\_ (To) \_\_\_\_\_ Final Earnings \$ \_\_\_\_\_

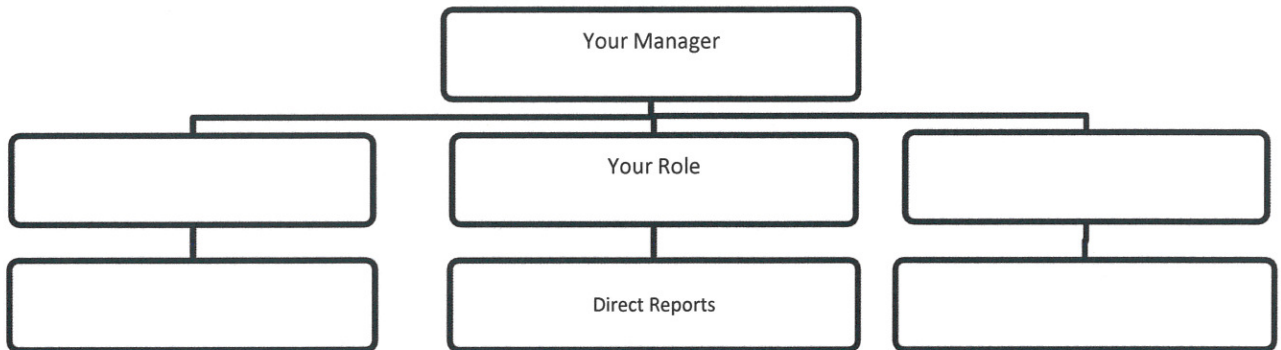
Reason(s) for Leaving \_\_\_\_\_

**Your Role:** Describe below your exact role in the organization. Also specify significant accomplishments and list noteworthy achievements while in this role.

\_\_\_\_\_

\_\_\_\_\_

**BELOW:** Fill in your manager's name and role, the names and roles of co-workers most closely associated with you, and the names and roles of your subordinates (if any).



**EMPLOYMENT HISTORY (cont.)**

Employers Name \_\_\_\_\_ Telephone (\_\_\_\_) \_\_\_\_\_

Address \_\_\_\_\_

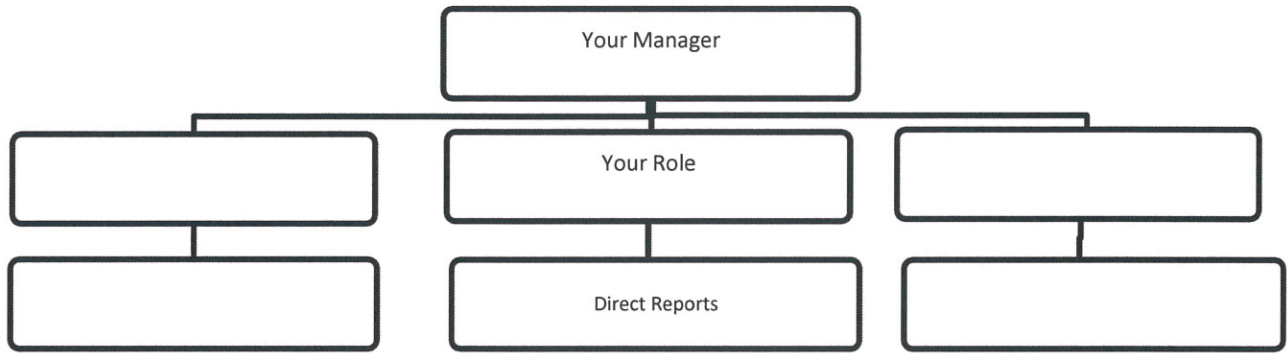
Employment Dates (From) \_\_\_\_\_ (To) \_\_\_\_\_ Final Earnings \$ \_\_\_\_\_

Reason(s) for Leaving \_\_\_\_\_

**Your Role:** Describe below your exact role in the organization. Also specify significant accomplishments and list noteworthy achievements while in this role.

\_\_\_\_\_  
\_\_\_\_\_

**BELOW:** Fill in your manager's name and role, the names and roles of coworkers most closely associated with you, and the names and roles of your subordinates (if any).



**OTHER EXPERIENCE, SKILLS, QUALIFICATIONS**

List below any other experience, skills, or qualifications, etc. which you feel qualify you for the role(s) you seek:

\_\_\_\_\_  
\_\_\_\_\_

Professional Licenses and Certificates:

\_\_\_\_\_  
\_\_\_\_\_

**REFERENCES: (BUSINESS RELATED)**

1. Name: \_\_\_\_\_ Co. Name/Association: \_\_\_\_\_

Email: \_\_\_\_\_ Telephone: \_\_\_\_\_

2. Name: \_\_\_\_\_ Co. Name/ Association: \_\_\_\_\_

Email: \_\_\_\_\_ Telephone: \_\_\_\_\_

3. Name: \_\_\_\_\_ Co. Name/Association: \_\_\_\_\_

Email: \_\_\_\_\_ Telephone: \_\_\_\_\_

**MISCELLANEOUS:**

1. Describe your most significant work accomplishment: \_\_\_\_\_  
\_\_\_\_\_
2. List your recreational activities/interests: \_\_\_\_\_  
\_\_\_\_\_
3. What is your ultimate career goal? \_\_\_\_\_  
\_\_\_\_\_

**4. If applying for a service/construction role, are you able to perform, with or without reasonable accommodation, manual Service/construction activities including:**

- Lifting and carrying objects weighing up to 40 lbs.? \_\_\_\_\_ No \_\_\_\_\_ Yes
- Reaching for, pushing and pulling materials/equipment? \_\_\_\_\_ No \_\_\_\_\_ Yes
- Climbing ladders and stairs? \_\_\_\_\_ No \_\_\_\_\_ Yes
- Standing, balancing, kneeling, crawling, stooping to access areas for construction/service purposes? \_\_\_\_\_ No \_\_\_\_\_ Yes
- Responding to audio/visual warnings or alarms? \_\_\_\_\_ No \_\_\_\_\_ Yes
- Responding to verbal warnings and instructions? \_\_\_\_\_ No \_\_\_\_\_ Yes
- Communicating verbal warnings and instructions? \_\_\_\_\_ No \_\_\_\_\_ Yes
- Do you have means to travel to various construction/service sites? \_\_\_\_\_ No \_\_\_\_\_ Yes

**5. If applying for an administration or a support position, are you able to perform, with or without reasonable accommodation, office activities including:**

- Lifting and carrying objects weighing 15 pounds or less? \_\_\_\_\_ No \_\_\_\_\_ Yes
- Sitting for extended periods of time, up to 8 hours? \_\_\_\_\_ No \_\_\_\_\_ Yes
- Accessing filing cabinets? \_\_\_\_\_ No \_\_\_\_\_ Yes
- Use of various pieces of office equipment i.e. copier, fax, computer, phone systems? \_\_\_\_\_ No \_\_\_\_\_ Yes
- Do you have the means to travel to/from the office location? \_\_\_\_\_ No \_\_\_\_\_ Yes
- Responding to verbal warnings and instructions? \_\_\_\_\_ No \_\_\_\_\_ Yes
- Communicating verbal warnings and instructions? \_\_\_\_\_ No \_\_\_\_\_ Yes

6. Are you willing to travel? \_\_\_\_\_ No \_\_\_\_\_ Yes    Percent of the time? \_\_\_\_\_
7. Are you open for relocation? \_\_\_\_\_ No \_\_\_\_\_ Yes    Any preferences? \_\_\_\_\_
8. For the purposes of compliance with the Immigration Reform and Control Act of 1986, are you authorized to work in the US?  
\_\_\_\_\_ No \_\_\_\_\_ Yes
9. Are you a US citizen? \_\_\_\_\_ No \_\_\_\_\_ Yes
10. Have you ever been convicted of a felony? \_\_\_\_\_ No \_\_\_\_\_ Yes (conviction of a crime will not disqualify you from employment)  
If yes, please explain \_\_\_\_\_
11. If selected, are you willing to submit to a pre-employment drug test? \_\_\_\_\_ No \_\_\_\_\_ Yes
12. If selected, are you willing to submit to a pre-employment criminal background screen? \_\_\_\_\_ No \_\_\_\_\_ Yes

**IMPORTANT: PLEASE READ AND SIGN BELOW**

**Note: If any clause(s) contained herein is found to be unenforceable due to applicable law, such clause(s) is deemed stricken.**

I understand, in completing this application for employment, an investigative report shall be made whereby information is obtained through personal interviews with third parties, such as family members, business associates, financial sources, academicians, friends, neighbors, or others with whom I am acquainted. This investigation will be conducted in accordance with the regulations of the Equal Employment Opportunity Commission.

I understand that my employment with a LandOpt Contractor, should I be offered employment, will not begin until I have proven that I am authorized to work in the United States. In addition, employment is deemed to be at the will of both the employer and employee and may be terminated by either party.

This application for employment shall be considered active for a period of time not to exceed 60 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or any other document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

\_\_\_\_\_  
Signature of Candidate

\_\_\_\_\_  
Date

**Complete the following if this is a referral registration application only:**

On \_\_\_\_\_(date) I sent a copy of this application to my General Manager, \_\_\_\_\_(name).

I hereby authorize LandOpt, LLC to forward copies of this application to any inquiring potential employer in the LandOpt licensee network.

\_\_\_\_\_  
Signature of Employee

\_\_\_\_\_  
Date